

JA JobSpark

Inspiring our future workforce.



SEPTEMBER 26-27, 2023

INDIANA STATE FAIRGROUNDS



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The Lilly logo, featuring the word 'Lilly' in a white, cursive script font.



Dear Students,

Welcome! This is an exciting time in your life and in your school career! Today at JA JobSpark, you can explore wonderful options for your future and experience firsthand the types of work available and skills utilized across a wide variety of business and industry sectors.

As you take in the experiences around you, imagine your future as a sprawling highway, stretching far into the distance. Just like a highway, your life journey will have twists and turns, uphill climbs and smooth stretches. Today, you are at an on-ramp leading to a world of boundless possibilities! Be sure to explore the many different jobs and industries, as you will find that they can lead to incredible destinations you may have never considered before.



As you navigate this highway to success, you will encounter fellow travelers – professionals who have already paved the way. They will be your guides, sharing their stories and offering valuable directions. Consider all the possibilities out there, and begin to connect your interests and strengths with your future career options. Spend this time discovering what excites you, what professions make you want to learn more, and then go for it with the same determination an IndyCar driver might!

Your journey to the future requires planning and preparation. Keep this program book as your roadmap, helping to guide you along the way. Be thoughtful about your many options, and then be bold and follow your passion! It's important that you create a plan to help you achieve your goals, work your plan, and ask for help along the way. Embrace opportunities to continue learning and open your heart and mind to all the world has to offer. Believe in yourself and know that I believe in YOU.

You are on your way to owning your future success. Your destination awaits.

Safe travels and best wishes,

A handwritten signature in black ink that reads "Jennifer Burk".

Jennifer Burk
President and CEO
Junior Achievement of Central Indiana





To our outstanding students –

Welcome to JA JobSpark! Indianapolis Public Schools is thrilled to partner with Junior Achievement of Central Indiana, Eli Lilly and Company Foundation, Inc. and all of the sponsors and participating businesses to once again bring this exciting and informative event. The experience today is an outcome of tremendous preparation and planning – focused on your future success.



This event is designed to spark an interest in some of the many career possibilities available to you in the City of Indianapolis and Central Indiana. Use your time today to ask questions of the volunteers who represent lots of various career paths and roles. I'd also encourage you to visit the areas that you may not think you have an interest in right now. You never know what might "spark" your attention and lead you to want to be a part of a specific college and career pathway in high school!

You are in school every day to learn the skills and content you need to create the kind of life that you want. So, today, dream big! Learn more about how years from now you might put those skills to work building things, serving others and creating a brighter future for all of Indianapolis. You can also use today to help you get closer to deciding which career will be right for you.

Indianapolis Public Schools is committed to ensuring that when our students complete their PK-12th grade experience, they leave us prepared for whatever future they desire. JA JobSpark is an amazing opportunity to support that goal and for you to begin envisioning your future and learning how to turn your dreams into reality.

So, enjoy dreaming and learning today!

Sincerely,

A handwritten signature in black ink that reads "Dr. Aleesia L. Johnson".

Dr. Aleesia L. Johnson

Superintendent
Indianapolis Public Schools

Thanks to our Sponsors!

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JUNIOR ACHIEVEMENT

Junior Achievement equips young people with the skillset and mindset to build thriving communities through experiential learning programs that focus on postsecondary and career readiness, employability and life skills, financial wellness, entrepreneurship and STEM.



Junior
Achievement™
of Central Indiana

www.jaindy.org

JA JobSpark Career Clusters



Advanced Manufacturing, Engineering & Logistics

Planning, managing and performing the processing of materials into intermediate or final products and related professional and technical support activities such as production planning and control, maintenance and manufacturing/process engineering. Planning, management, and movement of people, materials, and goods by road, pipeline, air, rail and water and related professional and technical support services such as transportation infrastructure planning and management, logistics services, mobile equipment and facility maintenance.



Agriculture, Food & Natural Resources

Production, processing, marketing, distribution, financing, and development of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources.



Architecture, Engineering & Construction

Designing, planning, managing, building and maintaining the built environment.



Business & Finance

Planning, organizing, directing and evaluating business functions essential to efficient and productive business operations. Business management and administration career opportunities are available in every sector of the economy. Planning, services for financial and investment planning, banking, insurance, and business financial management.



Government, Law & Public Service

Executing governmental functions to include governance; national security; foreign service; planning; revenue and taxation; regulation; management and administration at the local, state, and federal levels. Planning, managing, and providing legal, public safety, protective services and homeland security, including professional and technical support services.



Health & Life Sciences

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.



Hospitality & Tourism

Managing, marketing and operating restaurants and other food services, lodging, attractions, recreation events and travel related services. Designing, producing, exhibiting, performing, writing, and publishing visual and performing arts and entertainment services.



Technology

Designing, developing, supporting and managing hardware, software, multimedia and systems integration services.

EVENT

CHAMPIONS PAVILION



**NO STUDENT
ACCESS!**



MAP KEY



Information Desk



No Student Access



Bathrooms



First Aid Station



Up One way



Down One way

Business &
Finance

Health &
Life Sciences



Hospitality &
Tourism



BLUE RIBBON PAVILION

FALL CREEK PAVILION

NO STUDENT ACCESS!



Lobby Area



Technology

Government, Law & Public Service

Architecture, Engineering & Construction

Agriculture, Food & Natural Resources



Advanced Manufacturing, Engineering & Logistics



MAP

Do *you* Have The Skills Indiana's Employers Are Searching For?

INDIANA EMPLOYERS WANT HIGHLY-SKILLED EMPLOYEES. DEVELOPING THESE 18 EMPLOYABILITY SKILLS CAN HELP YOU LAND YOUR DREAM JOB!

MINDSETS

Lifelong Learning



Demonstrate willingness to work and learn, and continually apply new knowledge.

Possess belief in own ability to succeed and assert self when necessary.



SELF-CONFIDENCE

LEARNING STRATEGIES

Effective COMMUNICATION

Apply skills to clearly, effectively, and convincingly express ideas and messages to others appropriate to the environment.

DECISION-MAKING

Utilize critical thinking skills and perspectives of others to make informed decisions based on options, rewards, risks, limits, and goals.



INITIATIVE

Apply self-motivation and self-direction to work and learning.



ATTENTION TO Detail

Achieve thoroughness and accuracy when accomplishing a task.



PROBLEM SOLVING

Apply critical and creative thinking skills to resolve problems.



APTITUDE & Awareness

Identify and communicate individual interests and skills that align coursework and experiences to potential career paths and to in-demand occupations.



WORK ETHIC

Self-Discipline

Demonstrate self-control and behave in accordance to rules with minimal direction.



Successfully carry out expectations with minimal supervision.



INDEPENDENCE

PERSEVERANCE

Demonstrate endurance and capacity to complete tasks.

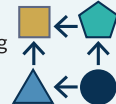


Time Management & Organization

Plan and organize long and short-term goals while understanding how to balance school, home, and community activities.

ADAPTABILITY

Manage transitions and adjust to changing situations and responsibilities.



INTEGRITY

Act in a trustworthy and honest manner.



PROFESSIONALISM

Demonstrate skills and behaviors appropriate for school and work.

SOCIAL & EMOTIONAL SKILLS

CONNECTION



Demonstrate the ability to network with others through social awareness and cultural sensitivity.

REGULATION

Recognize and manage one's emotions.



Collaboration

Work well with others in a team.



Want to learn more?
www.employabilityskills.in.gov

How do you decide which career is best for you?

Retail Salespersons PHYSICAL
HUMAN RESOURCE SPECIALIST THERAPIST
NURSE PRACTITIONER
General and Operations Managers AVIATION MAINTENANCE
Marketing Specialist
Elementary and Secondary School Teachers
SOFTWARE DEVELOPERS PLUMBERS
Medical Records Administration
POLICE AND FIREFIGHTERS
Accountants and Auditors CONSTRUCTION MANAGERS



Visit **IndianaCareerExplorer.com** your best source for career exploration and graduation planning.

Plan your future by exploring careers and the education or training needed to make your dreams come true.

- Learn which jobs will be in-demand in the future
- Assess your interests and skills
- Develop a plan to get the education and training you need



Supported by:





Investing in our future

By empowering students today, we inspire them to dream big and achieve their potential tomorrow.

JPMorgan Chase is proud to support JA JobSpark and is committed to helping students better prepare for life after high school graduation.

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jpmorganchase.com/skillsatwork

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Deloitte.




Inspiring future leaders

Deloitte is committed to making an impact that matters in our communities. We are proud to work with JA JobSpark and help advance its efforts to improve lives by mobilizing the caring power of communities.

www.deloitte.com

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Leading the world's transition to
 greener, smarter energy,
 right here in Indianapolis.

Reliably serving our customers for the last century, IPL was acquired by AES in 2001. Together, we're utilizing digital technology advances to make our energy systems smarter right here in Indianapolis-so that our community can enjoy reliable, affordable and sustainable energy that powers our lives and energizes the next generation of innovators.

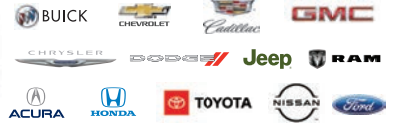
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Ascension St. Vincent is proud to support and encourage youth
 to explore health care opportunities!

Come visit us in the Health and Life Sciences Cluster!

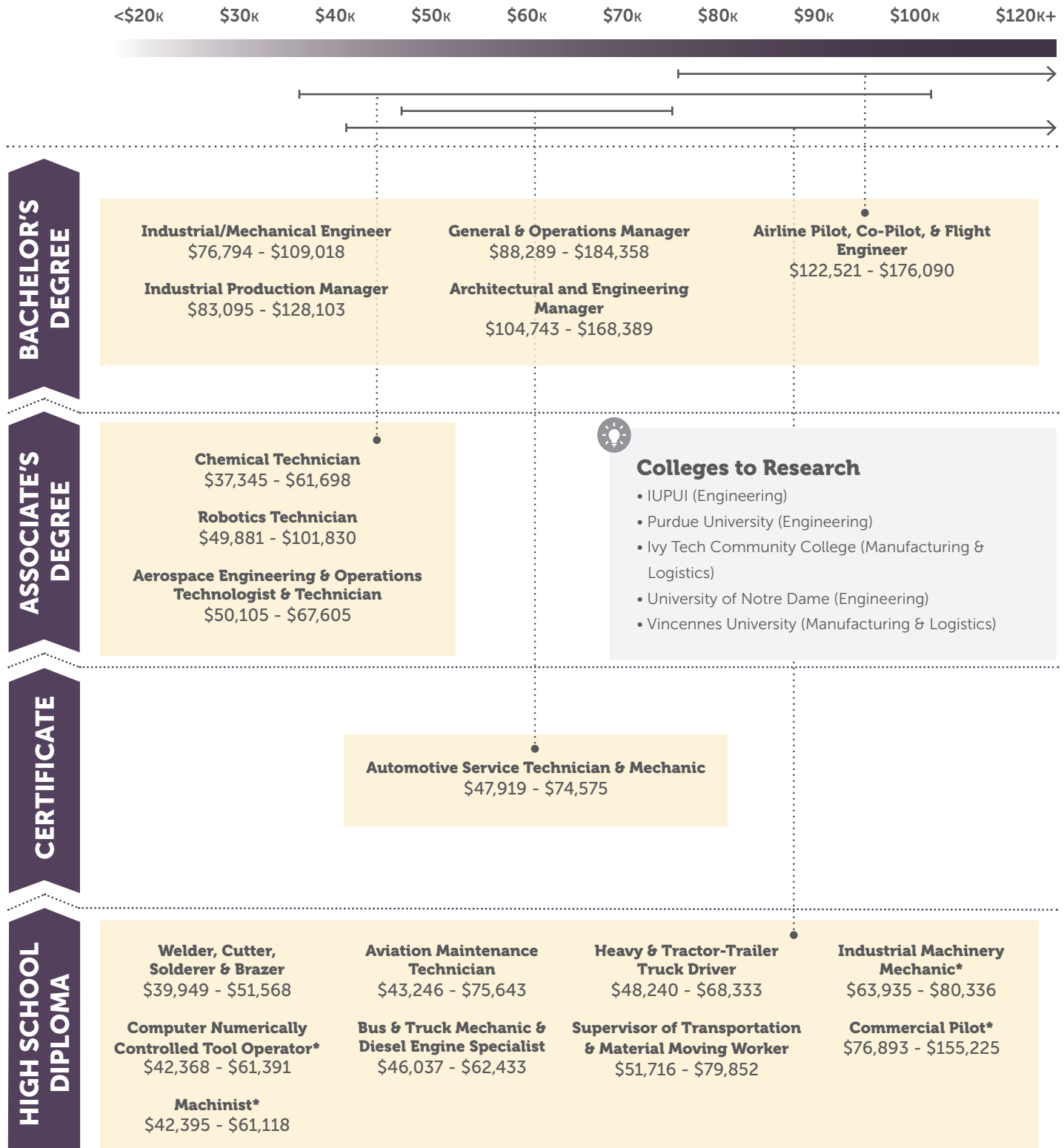


Ascension
St. Vincent



ADVANCED MANUFACTURING, ENGINEERING & LOGISTICS

Do you enjoy making things or working with your hands? Do you enjoy math and science classes? Are you creative and like the idea of inventing things?



Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

*Career also offers certification programs.

A special thank you to our partners!



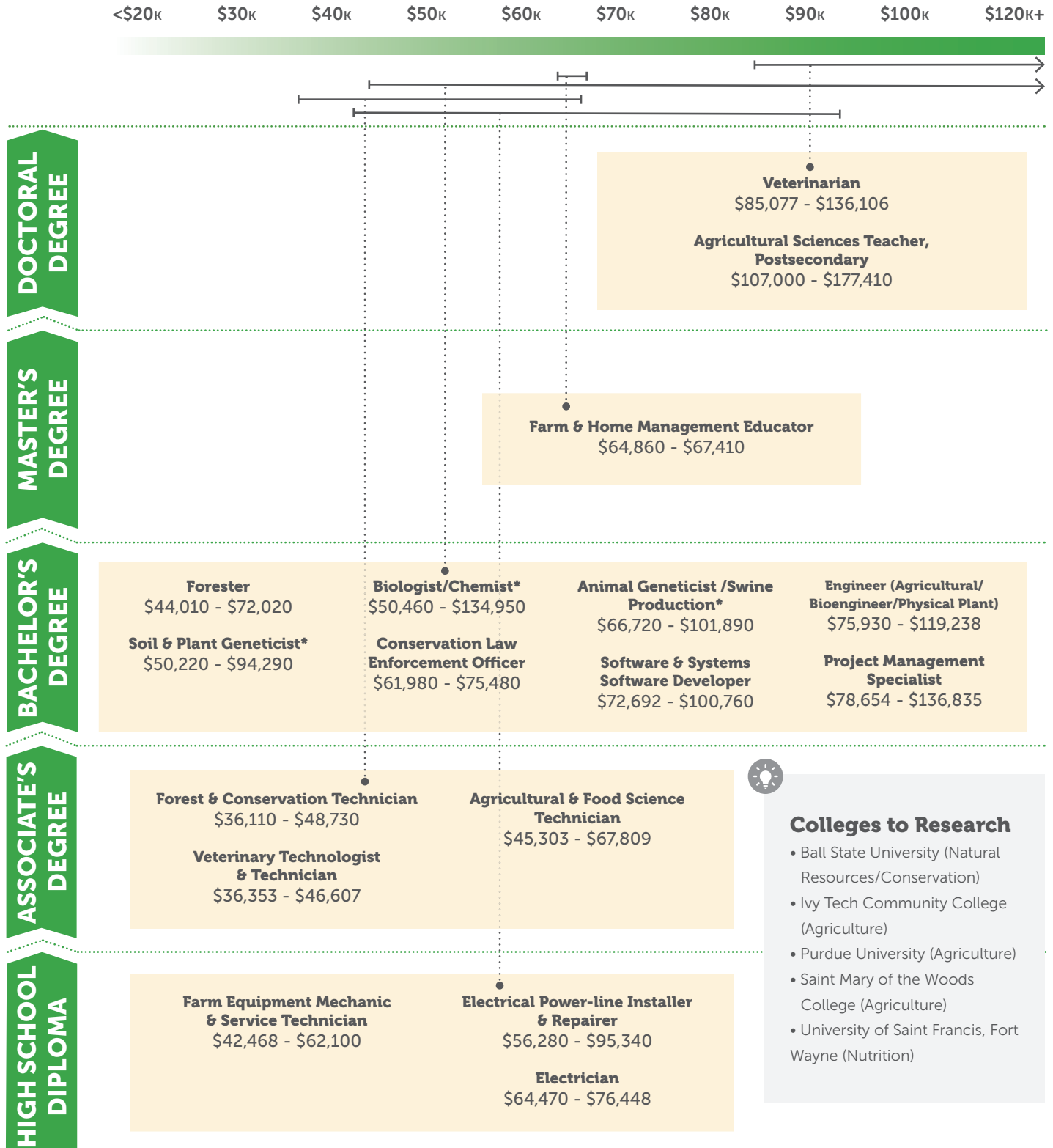
ADVANCED MANUFACTURING, ENGINEERING & LOGISTICS





AGRICULTURE, FOOD & NATURAL RESOURCES

Do you want to help feed and clothe the world? Are you interested in protecting our environment? Do you like to be outside or work with animals?



Colleges to Research

- Ball State University (Natural Resources/Conservation)
- Ivy Tech Community College (Agriculture)
- Purdue University (Agriculture)
- Saint Mary of the Woods College (Agriculture)
- University of Saint Francis, Fort Wayne (Nutrition)

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* Careers may require higher education level

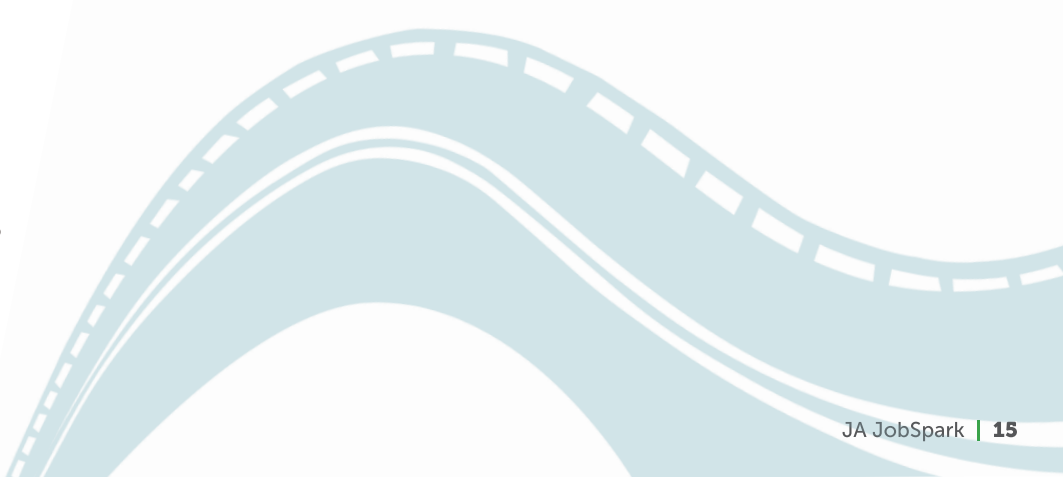
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Extension



AGRICULTURE, FOOD & NATURAL RESOURCES

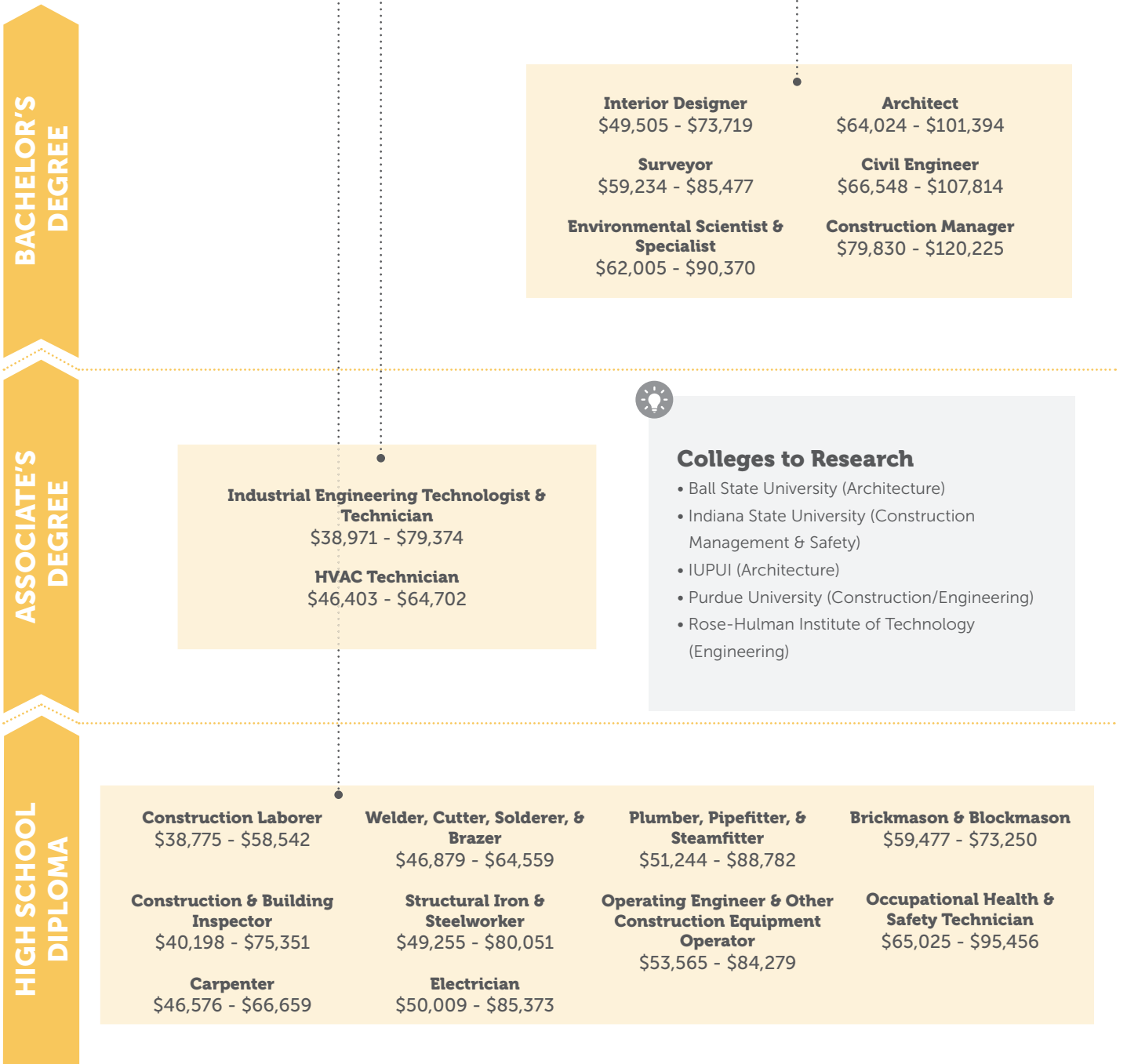




ARCHITECTURE, ENGINEERING & CONSTRUCTION

Do you like to build structures that last a lifetime? Do you like to create things and work with your hands?

<\$20k \$30k \$40k \$50k \$60k \$70k \$80k \$90k \$100k \$120k+



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A special thank you to our partners!



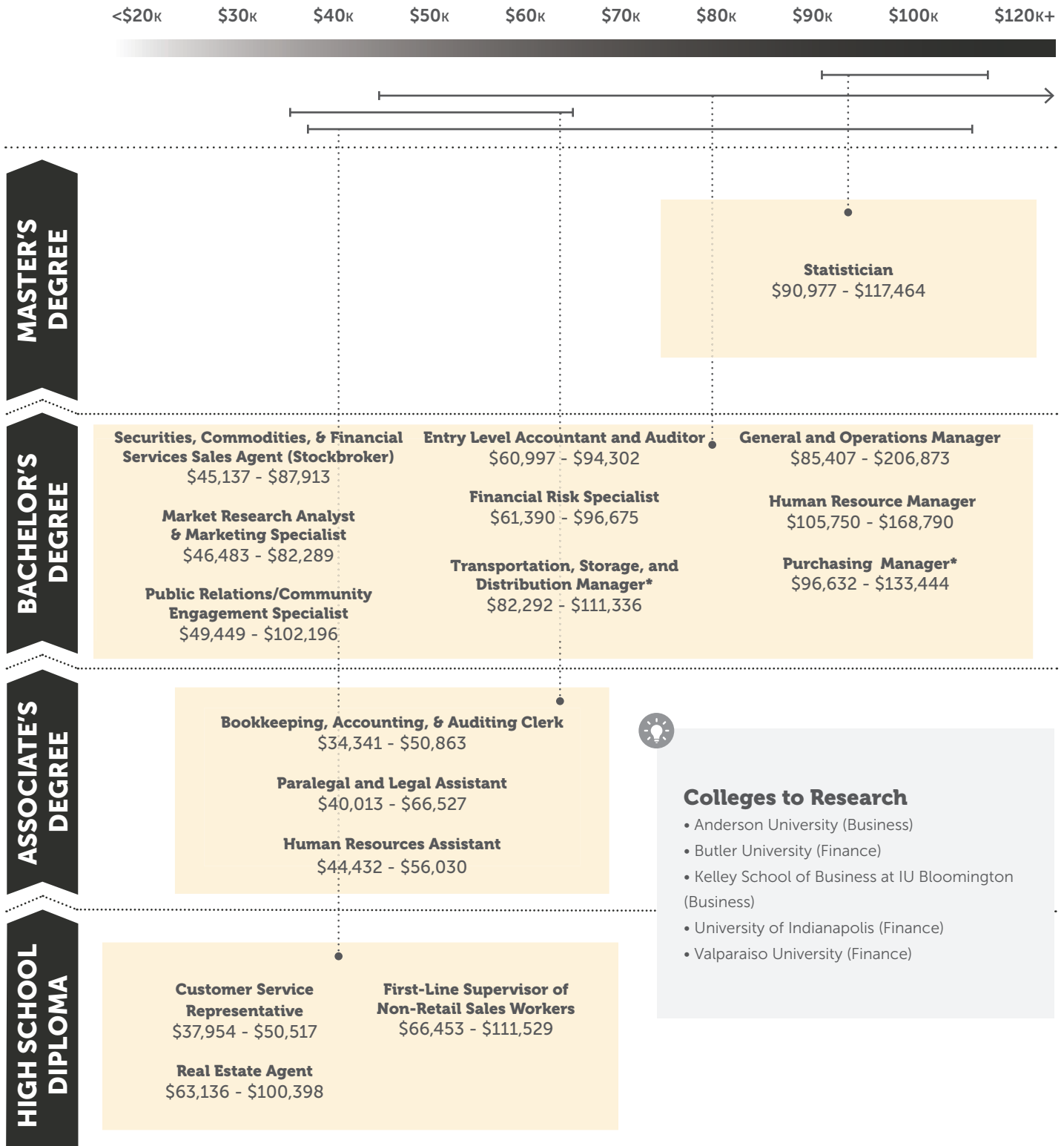
ARCHITECTURE, ENGINEERING & CONSTRUCTION





BUSINESS & FINANCE

Do you wonder how businesses work? Are you interested in how businesses choose who to hire? Do you want to know which companies are good investments?



Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

*lightcast compensation analysis

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KOKOMO



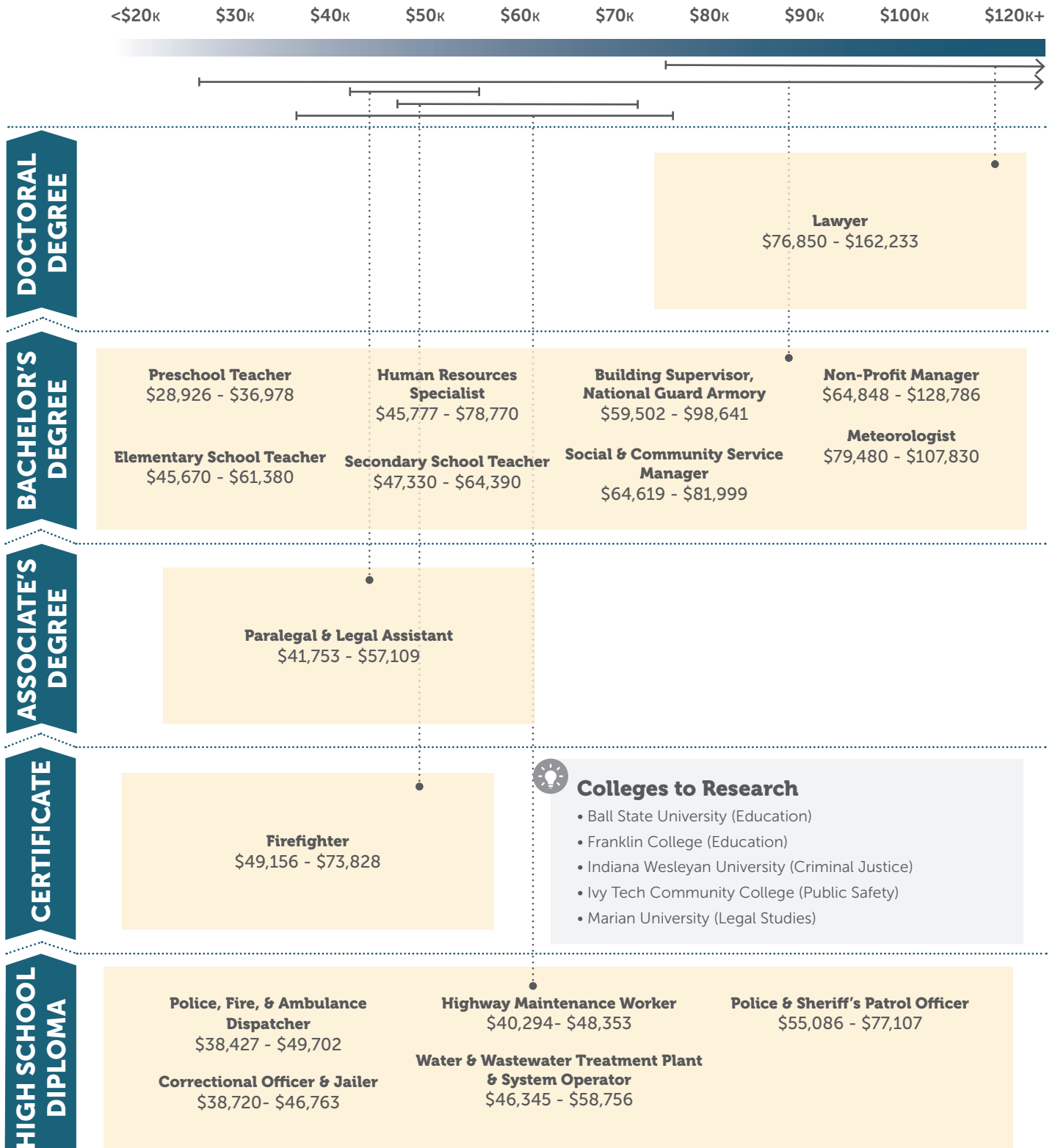
BUSINESS & FINANCE





GOVERNMENT, LAW & PUBLIC SERVICE

Are you willing to serve others? Is it important to you to make the world fair and just? Are you calm in a crisis?



Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

A special thank you to our partners!



INDIANA COMMISSION for HIGHER EDUCATION



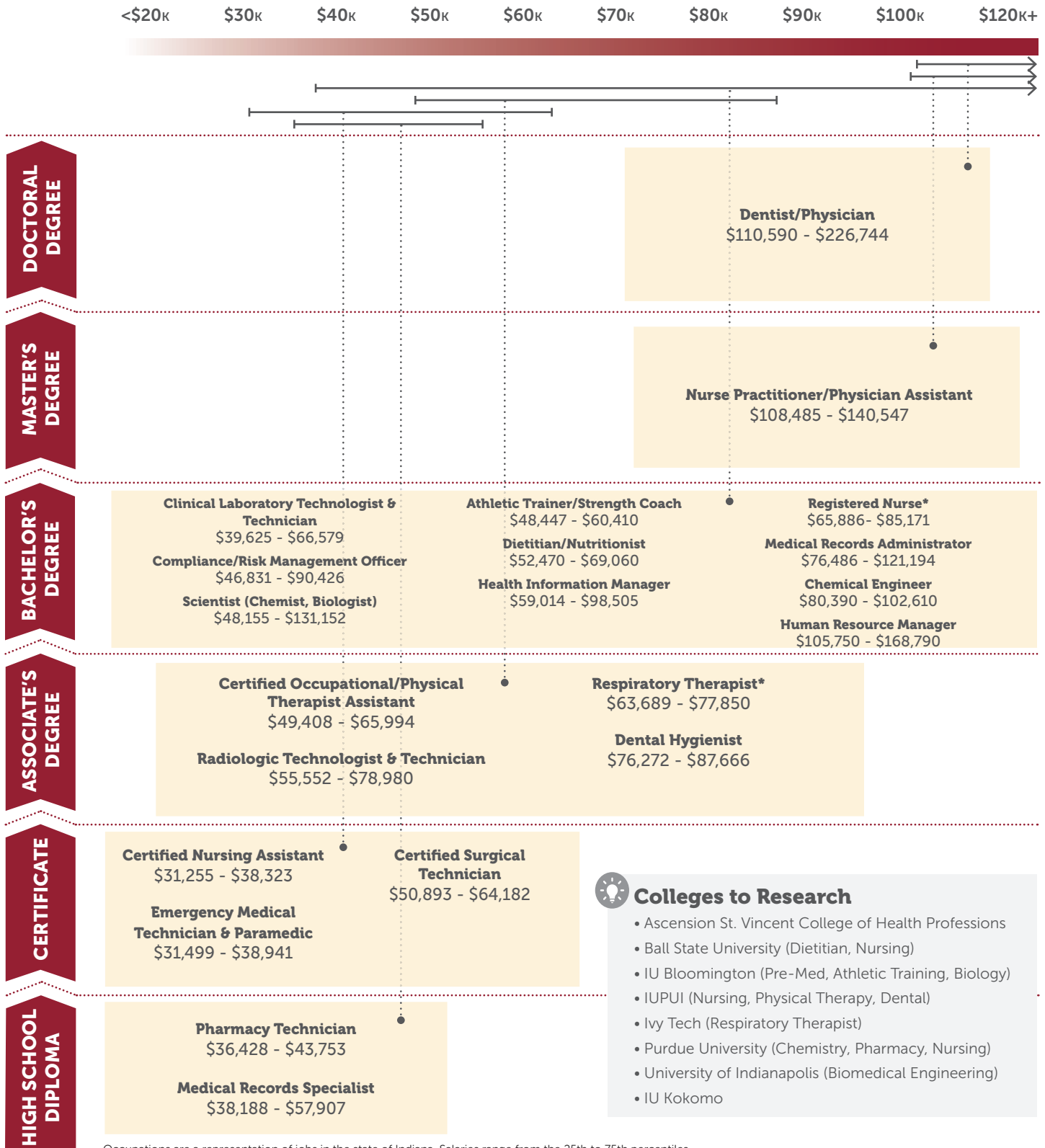
GOVERNMENT, LAW & PUBLIC SERVICE





HEALTH & LIFE SCIENCES

Do you enjoy helping others? Are you interested in how the human body works? Is science one of your favorite subjects?



Colleges to Research

- Ascension St. Vincent College of Health Professions
- Ball State University (Dietitian, Nursing)
- IU Bloomington (Pre-Med, Athletic Training, Biology)
- IUPUI (Nursing, Physical Therapy, Dental)
- Ivy Tech (Respiratory Therapist)
- Purdue University (Chemistry, Pharmacy, Nursing)
- University of Indianapolis (Biomedical Engineering)
- IU Kokomo

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.
 *You can also obtain a career as a Respiratory Therapist through a bachelor's degree. A Registered Nursing career also offers certification programs.

A special thank you to our partners!



Indiana University Health



KOKOMO



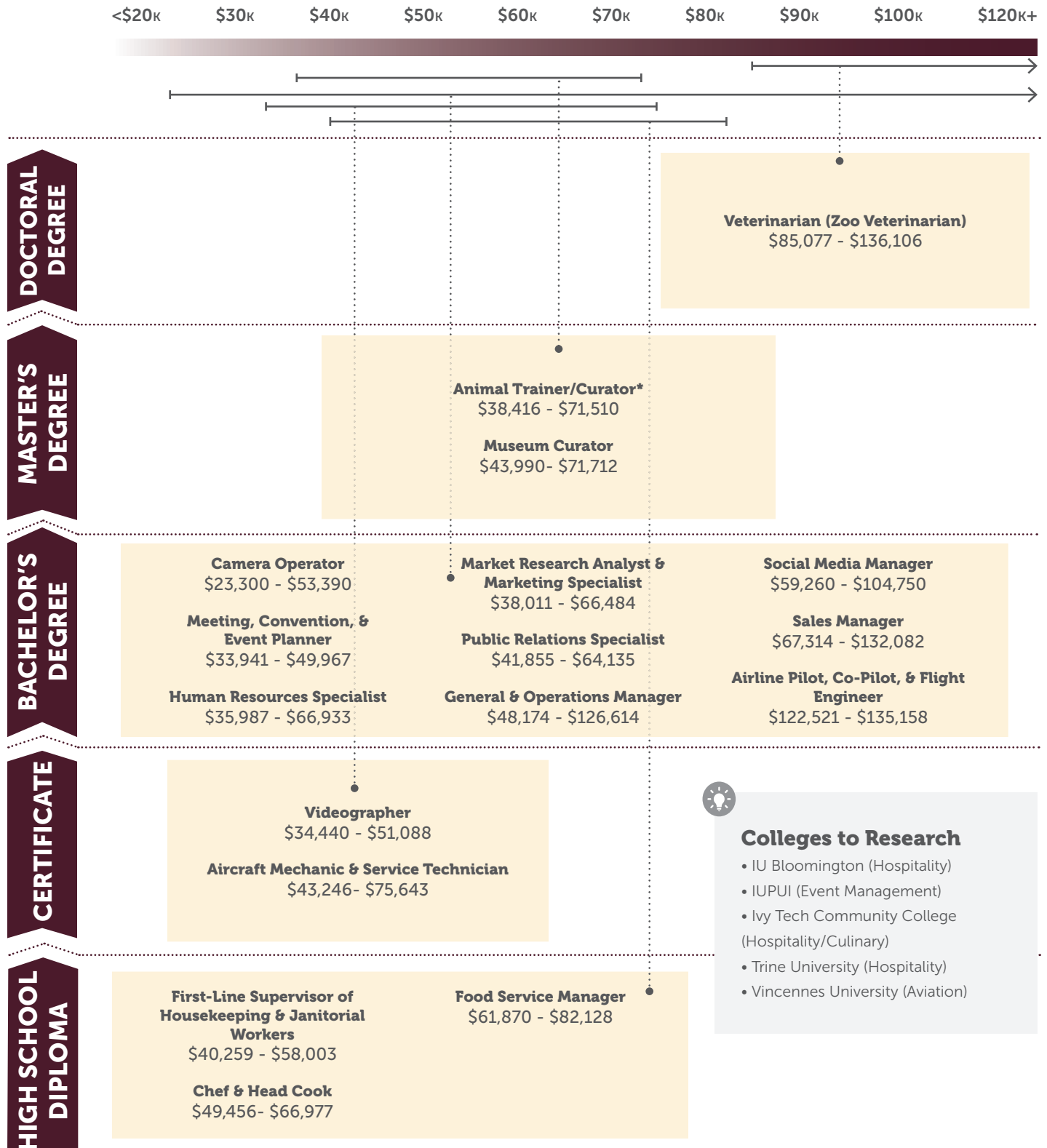
HEALTH & LIFE SCIENCES





HOSPITALITY & TOURISM

Do you enjoy the excitement that comes from planning big events? Would you enjoy hosting others and making them feel welcome? Would you enjoy creating a great guest experience at a hotel, restaurant, sporting event, play, or concert?



Colleges to Research

- IU Bloomington (Hospitality)
- IUPUI (Event Management)
- Ivy Tech Community College (Hospitality/Culinary)
- Trine University (Hospitality)
- Vincennes University (Aviation)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

*Animal Trainer/Curator education level may vary

A special thank you to our partners!



HOSPITALITY & TOURISM

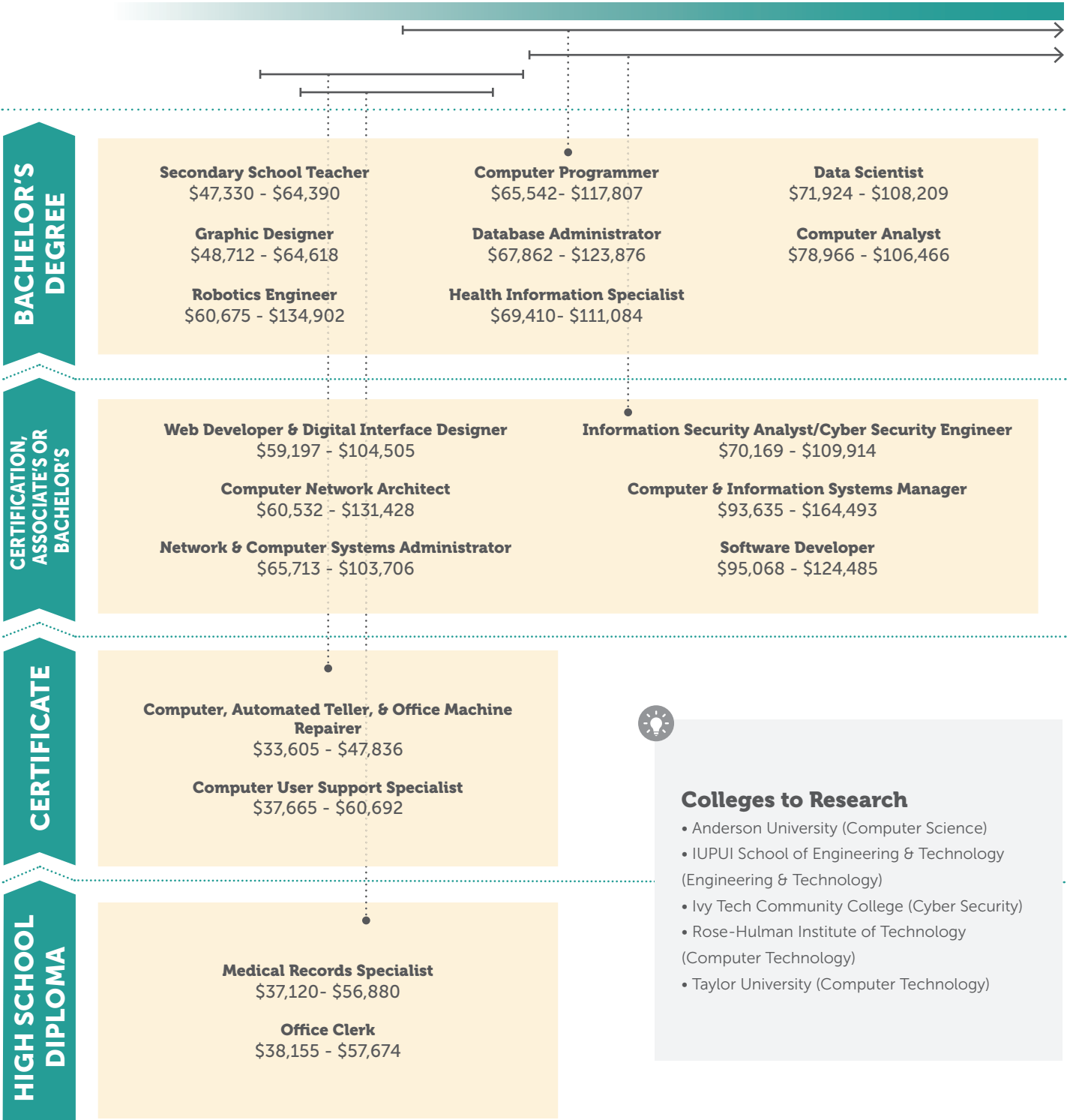




TECHNOLOGY

Do you enjoy working with the latest computer technologies? Can you solve problems in a creative way? Do you have fun working on team projects?

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Colleges to Research

- Anderson University (Computer Science)
- IUPUI School of Engineering & Technology (Engineering & Technology)
- Ivy Tech Community College (Cyber Security)
- Rose-Hulman Institute of Technology (Computer Technology)
- Taylor University (Computer Technology)

Occupations are a representation of jobs in the state of Indiana. Salaries range from the 25th to 75th percentiles.

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KOKOMO



KIDS EXPLORE
ROBOTICS



TECHNOLOGY

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CELEBRITIES & THEIR FIRST JOBS



BEYONCÉ

Singer & Songwriter

Beyoncé worked in her mom's hair salon sweeping up hair before her singing career.



CHRIS HEMSWORTH

Actor

Before he became Thor on the big screen, Chris worked in a pharmacy.



BRADLEY COOPER

Actor & Movie Producer

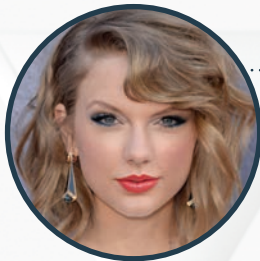
Bradley made a living as a doorman in a New York City hotel before starting his acting career.



MELISSA McCARTHY

Actress

Before she was the star of movies like *Bridesmaids* and *The Heat*, Melissa worked as a barista at Starbucks.



TAYLOR SWIFT

Singer & Songwriter

Before her first big album, Taylor worked on her family's Christmas tree farm shaking bugs out of the trees.



KANYE WEST

Rapper & Music Producer

Kanye worked as a sales associate at Gap during his teen years.



DWAYNE JOHNSON

Actor & Former Pro Wrestler

Though he's now one of the highest-paid actors in Hollywood, 'The Rock' worked as a dishwasher at the age of 13.



MEGHAN MARKLE

Duchess of Sussex

Meghan Markle worked as a freelance calligrapher and taught bookbinding to support herself between acting jobs.

Contributing Companies and Organizations

AES Indiana
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Indiana Mason Contractors Association/Midwest Masonry Council
Indiana Mineral Aggregates Association
Indiana National Guard
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Ivy Tech Community College
Ivy Tech School of Information Technology
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Jet Access Group
JPMorgan Chase & Co.
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KidsExploreRobotics
LIFT Academy
Local 440 Plumbers and Pipefitters
Lucas Oil Products
MacAllister Machinery
Markey's
McKenzie Center for Innovation & Technology
MFE Inspection Solutions
MSD of Lawrence Township
MSD of Wayne Township
National Weather Service
Niagra Bottling, LLC
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OneAmerica Financial Partners, Inc
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Pepper Construction of Indiana
Powers & Sons
Purdue College of Agriculture
Purdue Extension Marion County
Purdue Polytechnic Institute
Indianapolis
Purdue University
PwC
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Resultant
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Schmidt Associates
Shiel Sexton
Soil and Materials Engineers Inc.
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Thank You to Our JA JobSpark Participating Schools

Alexandria-Monroe Junior/Senior High School	H. L. Harshman Middle School	St. Luke Catholic School
Anderson Preparatory Academy	Hamilton Heights Middle School	St. Philip Neri
Arlington Middle School	Holy Cross Lutheran School	St. Richard's Episcopal School
Attica Junior-Senior High School	Horizon Christian School	STEP Ahead Academy
Beech Grove Middle School	Indiana School for the Blind	Stonybrook Middle School
Belzer Middle School	Indiana School for the Deaf	The PATH School at Stephen Foster
Butler Lab School 55	James A. Garfield School 31	Traders Point Christian School
Butler Lab School 60	James Russell Lowell 51	Turning Point Schools Indy
Carmel Middle School	James Whitcomb Riley School 43	URBAN ACT at Washington Irving
Center for Inquiry 2	KIPP Indy College Prep Middle School	Victory College Prep
Center for Inquiry 27	Lebanon Middle School	Vision Academy at Riverside
Center for Inquiry 70	Lincoln Middle School	Warren Online Academy
Center For Inquiry 84	Longfellow Medical/STEM Middle School 28	Western Boone Junior and Senior High School
Central Catholic	Lynhurst 7th & 8th Grade Center	Westfield Middle School
Chapel Hill 7th & 8th Grade Center	Matchbook Learning at Wendell Phillips	Westlane Middle School
Christel House Academy South	Merle Sidener Gifted Academy	William Penn School 49
Christel House Academy West	Mount Vernon Middle School	Wisdom Builders
Clay Middle School	New Augusta Public Academy North	
Cold Spring School	New Castle Middle School	
Creekside Middle School	Newcomer Program	
Creston Middle School	Northview Middle School	
Daniel Webster School 46	Northwest Middle School	
Decatur Middle School	Park Tudor	
Eastern Greene Middle School	Plainfield Middle School	
Eastwood Middle School	Positive Supports Academy	
Edgewood Junior High School	Raymond Park Middle School	
Edison School of the Arts 47	Renaissance Academy Charter School	
Eminence Junior-Senior High School	Rousseau McClellan School 91	
Fall Creek Valley Middle School	Saint Simon the Apostle School	
Frankfort Middle School	Sanders School	
Franklin Central Junior High School	Southport Middle School	
Frederick Douglass School 19	St Maria Goretti	
George W. Julian School 57		
George W. Carver School 87		
Guion Creek Middle School		



Glossary of Terms

Associate's Degree: A degree earned by a student who has completed two years of study at a junior college, college, or university in the United States.

Bachelor's Degree: A degree earned by a student who has completed four years of study at a college or university.

Career Cluster: A grouping of jobs and industries related to skills and products.

Community College: A school one attends after high school that offers courses leading to an Associate's degree (2-year).

Employability Skills: Personal attributes and abilities not directly tied to a specific job title but which are needed in most jobs; also known as "soft skills."

Entrepreneur: A person who starts a business and is willing to risk loss in order to make money.

Financial Aid: Money that is given (scholarships and grants) or lent (loans) to students to help pay for their education.

Graduate Degree: A two-year (Master's) or four-year degree (Doctorate or Ph.D.) earned by a student who has already earned a Bachelor's Degree.

HSE: High School Equivalency Diploma, formerly known as a GED.

Interests: A person's preferred activities or hobbies.

Job Outlook: A prediction of careers that will be in high-demand in the future.

Post-Secondary Education: Any education completed past high school.

Private College: Colleges that don't receive primary funding from the state and federal government. Private colleges rely on tuition, fees, endowments, and other private sources for funding.

Public College: Institutions that receive most of their funding from the states where they are located.

Skills: A person's talents or abilities.

STEM: The study of Science, Technology, Engineering, and Mathematics.

Technical Skills: The abilities and knowledge used in a specific profession.

Trade Certification or Professional Certification: A certification earned to assure ability to perform a job or task.

Transcript: An official record of a student's grades.

Undergraduate Degree: An academic degree earned by completing undergraduate courses, typically an Associate's Degree or Bachelor's Degree.



Our team is changing healthcare for the better.

IU Health is Indiana's leading healthcare system, with 16 hospitals and nearly 40,000 team members. As you look toward your future, IU Health is here to provide you with inspiring and meaningful careers for the good of every patient.

Learn more by attending the Health and Life Science Career Cluster sessions and visit iuhealth.org/JAJobSpark.



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*Innovation keeps us in the air.
But it starts on the ground.*



In order to become America's regional airline of choice, our view of the horizon needed to be different than our competitors. That's why we encourage and empower our Associates to share their bold and gutsy "what if?" ideas: ideas like addressing the pilot shortage by creating our own flight training school, LIFT Academy, which is creating opportunity and jobs no matter your background.

It's that kind of agile, forward-thinking, can-do attitude that makes Republic Airways different. It's not just our technology that's innovative. It's the creativity and belief in the possibilities that allows our people and our company to soar.

We are Opportunity Elevated.



JA JobSpark

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